# Five Years Execution Plan

## 1. Year 2021-2022

### Academic:

- To apply and obtain Deemed University status under De-Novo category.
- To offer short term certificate courses related to various specialties for Homoeopathic professionals.
- To start Short-Term Training Courses for Foreign Medical and Para-Medical Professionals.
- To start fulltime Ph.D. Course in NIH.
- Upgradation of all the academic departments with world class infrastructures.
- Organizing National/International Seminars.
- Establishment of Museum of History of Homoeopathy.
- · To introduce e-Learning modules in Homoeopathy
- Development of Smart-classrooms.

#### Research:

· To start with two Clinical Trials in Homoeopathy.

## Fundamental research:

- · Publication of new peer reviewed high impact journal.
- · Contemporary interpretation of cryptic Homoeopathic principles.
- · Publication of Monographs and IEC material.
- · Creation and publication of Research database of NIH Kolkata.

#### Clinical Research:

- · Exploration of bio-dynamics of Homoeopathic treatment.
- · Development of standard treatment protocols for various diseases in concerned specialties.
- · Conducting clinical trials on various Homoeopathic drugs and diseases.
- To provide solution through Homoeopathy for emerging health conditions.

## Drug research:

- Upgrading the Repository for crude drugs to Regional Raw Drug Repository (RRDR) Eastern region under the Repository Framework of Ministry of AYUSH.
- New drug development and validation of drugs.
- · Development of Botanical and mineral reference materials.

### Experimental research:

- · Establishment of an Animal House for Research activities.
- · Pharmacological and toxicological evaluation of various Homoeopathic Drugs.

#### Health Care Services:

- To continue the status of NABH.
- · To contribute significantly in Ayushman Bharat Program.
- · To increase the IPD and OPD Patients services.
- · To update hospital with starting of special wards and cabins for foreign and VIP, VVIP patients.
- To organize Mobile Health Camps across the country.
- · Integration of Homoeopathy in National Health Programs.
- To get NABL accreditation for central laboratory of NIH Hospital.
- To establish Tribal hospital at tribal population areas of Jharkhand.
- To enhance medical facilities by starting New OPD block with add-on OPDs.
- · To enhance medical facilities by opening peripheral OPDs.
- · Conversion of De-Addiction unit into De-Addiction Centre.
- · Establishment of Diabetes unit, Diabetic Foot Care and Diabetes Care Centre.

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- · Establishment of Obesity unit and Obesity Centre.
- To establish the new well equipped advanced-state of art NIH Extension campus at Narela,
- New Delhi (with 100 bedded hospital of Homoeopathy, Yoga and with OPD & Lab facilities).

## Infrastructure:

- Utilization of available land for proposed expansion activities.
- Continuing Upgrading and digitalization of Library.
- Establishment of Drug Standardization Laboratory.
- Upgrading Departments, Laboratories and Museums.

## Governance

- · To fill up all vacant teaching and non-teaching posts (process is already on).
- · To establish Placement Cell in NIH.
- · To increase satisfaction index of employees of institute in all aspects through good

## Governance.

- · Implantation of e-Governance in all aspects.
- · Creation of new posts in various categories.
- To keep the faculties and staff updated through periodic training.
- · Annual health checkup of whole NIH Staff.

# 2. Year 2022 -23

#### Academic:

- · To apply and obtain National Assessment and Accreditation Council (NAAC) accreditation.
- To be included in National Institute Ranking Frame Work (NIRF).
- To introduce new courses in emerging areas of Homoeopathy.
- To introduce unique innovative skill-based courses in emerging fields of Homoeopathy.
- To offer short term certificate courses related to various specialties for Homoeopathy.
- To start Short-Term Training Courses for Foreign Medical and Para-Medical Professionals.
- Organizing National/International Seminars.
- · Enrichment of Museum of History.
- Capacity development Workshops.
- · To design Module for Reorientation Training Programme.
- To design modules for Teachers Training Programme.

#### Research:

· To start five Clinical Trials in Homoeopathy.

#### Fundamental research:

- · Translation and publication of various Homoeopathic text books available in local languages.
- · Contemporary interpretation of cryptic Homoeopathic principles.
- Publication of Monographs and IEC material.

## Clinical Research:

- · Exploration of bio-dynamics of Homoeopathic Treatment.
- · Development of standard treatment protocols for various diseases in concerned specialties.
- Conducting clinical trials on various Homoeopathic drugs and diseases.
- To provide solution through Homoeopathy for emerging health conditions.
- To obtain more EMRs/ Sponsored research projects.

## Drug research:

- · To carry out one new drug proving in homoeopathy.
- Development of Botanical and mineral reference materials.

### Experimental research:

- Pre-clinical studies for safety and efficacy of Homoeopathic drugs.
- Pharmacological and toxicological evaluation of various homoeopathic drugs.

#### **Health Care Services:**

- To contribute significantly in Ayushman Bharat Program
- To increase the IPD and OPD Patients services.
- To organize 10 Mobile Health Camps in West Bengal.
- Integration of Homoeopathy in National Health Programs.
- Integration of Homoeopathy in School Health Programs.
- To increase NIH's presence in Tribal areas of the country.
- · To enhance medical facilities by expansion of NIH Hospital (New block).
- To increase public outreach programmes (Camps, Lectures).

## Infrastructure:

- · Acquiring of new land for proposed expansion activities.
- · Continuing Development and upgradation of the Manuscript Unit.

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- · Continuing Upgrading and digitalization of Library.
- Start Homoeopathic Manufacturing Unit for internal use.
- · Upgradation of Drug Standardization Laboratory.
- Upgrading academic Departments, Laboratories and Museums.

## Governance

- To increase satisfaction index of employees of institute in all aspects through good Governance.
- · Implementation of e-Governance in all aspects.
- · Creation of new posts in various categories.
- To keep the faculties and staff updated through periodic training.

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## 3. Year 2023 -24

#### Academic:

- To obtain the status of Institute of National importance.
- To apply and obtain NAAC accreditation of highest order.
- To enhance ranking in NIRF.
- To introduce new courses in emerging areas of Homoeopathy.
- To introduce unique innovative skill-based courses in emerging fields of Homoeopathy.
- To offer short term certificate courses related to various specialties for Homoeopathy professionals.
- To start Short-Term Training Courses for Foreign Medical and Para-Medical Professionals.
- Organizing annual National/International Seminars.
- · Enrichment of Museum of History.
- To sign MoU with Govt, agencies to design and develop software for clinical use in homoeopathy.
- To sign MoU with other medical Institutes of National Importance to design and develop standard treatment guidelines.
- · Capacity development Workshops.

#### Research:

To apply for five clinical trials.

## Fundamental research:

- · Contemporary interpretation of cryptic Homoeopathic principles.
- · Publication of Monographs and IEC material. Clinical Research
- · Exploration of bio-dynamics of Homoeopathic Treatment.
- · Development of standard treatment protocols for various diseases in concerned specialties.
- · Conducting clinical trials on various Homoeopathic formulation and diseases.
- · To provide solution through Homoeopathy for emerging health conditions.

## Drug research

- New drug proving
- · Development of Botanical and mineral reference materials.

## Experimental research

- · Pre-clinical studies for safety and efficacy of Homoeopathic drugs.
- · Pharmacological and toxicological evaluation of various homoeopathic drugs

## **Health Care Services:**

- · To contribute significantly in Ayushman Bharat program.
- To increase the IPD and OPD Patients services.
- · To organize Mobile Camps in West Bengal.
- Integration of Homoeopathy in National Health Programs.
- To increase NIH's presence in Tribal areas of the country.
- · To enhance medical facilities by expansion of NIH Hospital (New block).

#### Infrastructure:

· Acquiring of new land for proposed expansion activities.

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- · Up gradation of Pharmacy with more machineries and equipment.
- Up gradation of Drug Standardization Laboratory.
- · Upgrading Departments, Laboratories and Museums.

## Governance

- To increase satisfaction index of employees of institute in all aspects through good Governance.
- · Implantation of e-governance in all aspects.
- · Creation of new posts in various categories.
- · To keep the faculties and staff updated through periodic training

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# 4. Year 2024 -25

## Academic:

- To introduce unique innovative skill-based courses in emerging fields of Homoeopathy.
- To offer short term certificate courses related to various specialties for Homoeopathic professionals.
- To start Short-Term Training Courses for Foreign Medical and Para-Medical Professionals.
- Organizing annual National/International Seminars.
- · Enrichment of Museum of History.
- · Capacity development Workshops.
- · Fully automation of library.
- · To establish drug repository.
- To introduce unique innovative skill-based courses in emerging fields of Homoeopathy and to align them with skill India program.
- To depute teachers of NIH to foreign countries to carryout awareness programs on Homoeopathy and to open offshore campuses.

#### Research

· To apply and conduct five Clinical Trials.

## Fundamental research:

- Translation and publication of various Homoeopathic text books available in local languages.
- · Contemporary interpretation of cryptic Homoeopathic principles.
- · Publication of Monographs and IEC material.

#### Clinical Research

- · Exploration of bio-dynamics of homoeopathic treatment.
- · Development of standard treatment protocols for various diseases in concerned specialties.
- · Conducting clinical trials on various Homoeopathic formulation and diseases.
- To provide solution through Homoeopathy for emerging health conditions.

### Drug research

- New drug development and validation of drugs.
- Development of Botanical and mineral reference materials.

## Experimental research

- · Pre-clinical studies for safety and efficacy of Homoeopathic drugs.
- Pharmacological and toxicological evaluation of various homoeopathic drugs.

#### **Health Care Services:**

- To contribute significantly in Ayushman Bharat program.
- · To increase the IPD and OPD Patients services.
- · To organize Mobile Camps in West Bengal.
- · Integration of Homoeopathy in National Health Programs.
- · To increase NIH's presence in Tribal areas of the country.
- · To enhance medical facilities by expansion of NIH Hospital (New block).

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## Infrastructure:

- · Acquiring of new land for proposed expansion activities.
- · Up gradation of Pharmacy with more machineries and equipment.
- Up gradation of Drug Standardization Laboratory.
- · Upgrading Departments, Laboratories and Museums.
- · To open new campuses in other States.

## Governance

- To increase satisfaction index of employees of institute in all aspects through good Governance.
- · Implementation of e-Governance in all aspects.
- · Creation of new posts in various categories.
- · To keep the faculties and staff updated through periodic training.

# 5. Year 2025-26

#### Academic:

- To achieve Institute of National Importance.
- To enhance the rank in NIRF.
- To introduce new courses in emerging areas of Homoeopathy.
- To introduce unique innovative skill-based courses in emerging fields of Homoeopathy.
- · To offer short term certificate courses related to various specialties for Homoeopathic professionals.
- To start Short-Term Training Courses for Foreign Medical and Para-Medical Professionals.
- Organizing annual National/International Seminars.
- · Enrichment of Museum of History.
- Capacity development Workshops.

### Research:

To apply for ten Clinical trials.

## Fundamental research:

- Translation and publication of various Homoeopathic text books available in local languages.
- Contemporary interpretation of cryptic Homoeopathic principles.
- Publication of Monographs and IEC material.

## Clinical Research

- Exploration of bio-dynamics of Homoeopathic Treatment.
- Development of standard treatment protocols for various diseases in concerned specialties.
- Conducting clinical trials on various Homoeopathic drugs.
- To provide solution through Homoeopathy for emerging health conditions.

## Drug research

- New drug proving and validation of drugs.
- Development of Botanical and mineral reference materials.

## **Experimental** research

- Pre-clinical studies for safety and efficacy of Homoeopathic drugs.
- · Pharmacological and toxicological evaluation of various Homoeopathic Drugs.

## **Health Care Services:**

- · To contribute significantly in Ayushman Bharat program.
- To increase the IPD and OPD Patients services.
- To organize Mobile Camps in West Bengal.
- · Integration of Homoeopathy in National Health Programs.
- · To increase NIH's presence in Tribal areas of the country by opening hospitals.

## Infrastructure:

- · Acquiring of new land for proposed expansion activities.
- · Up gradation of Pharmacy with more machineries and equipment.
- Up gradation of Drug Standardization Laboratory.
- Upgrading Departments, Laboratories and Museums.
- To open second campuses in other states.

## Governance

· To increase satisfaction index of employees of institute in all aspects through good

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- · Implantation of e-governance in all aspects.
- · Creation of new posts in various categories.
- To keep the faculties and staff updated through periodic training.